### WAC 296-17A-4803 Classification 4803.

## 4803-02 Farms: Orchards - Fruit tree crops

Applies to:

Establishments engaged in operating fruit orchards of all types. Work in this classification includes, but is not limited to:

- Preparing soil for new trees;
- Planting trees;
- Fertilizing;
- Spraying;
- Fumigating;
- Weeding;
- Pruning;
- Harvesting tree fruit;
- Maintaining or installing sprinkler or irrigation systems.

#### Notes:

• Roadside stands are included in the farming classification when operated at or near the farm, even if a small stock of products not produced by the employer is also sold.

• If all the conditions of the general reporting rules covering the operations of a secondary business are met, farms operating multiple retail locations, such as those found in parking lots of shopping centers or at farmer's markets, may qualify to have those activities reported separately.

• If the conditions in classification 4806 are met, prune harvesting done with the method of placing a canvas under the base of tree, the tree shaken by hand causing fruit to dislodge and fall to canvas, then picked up by hand, is subject to classification 4806.

What activities are not included in this classification?

• Fresh fruit packing operations (report in classification 2104);

• Canneries or freezer operations (report in classification 3902);

• Winery operations (report in classification 3702); and

• Contractors hired by farm to install, repair or build any farm equipment or structures (report in the classification applicable to the work being performed).

### What is a farm labor contractor?

• A farm labor contractor is a specialty contractor who supplies laborers to a farm operation for specified services such as weeding, planting, irrigating and fertilizing; and

• Generally the work involves manual labor tasks as opposed to machine operation.

What risk classification are farm labor contractors to report in?

• Farm labor contractors are to be reported in the classification that applies to the farm they are contracting with; and

• Contractors who provide both equipment or machinery and the machine operators are to be reported in classification 4808 "Custom farm services," as the process involved in operating machinery is the same regardless of the type of farm they are providing services to or the type of crop involved.

#### 4803-04 Farms: Orchards - Nut tree crops Applies to:

Establishments engaged in operating nut orchards of all types. Work in this classification includes, but is not limited to:

- Preparing soil for new trees;
- Planting trees;
- Fertilizing;

- Spraying;
- Fumigating;
- Weeding;
- Pruning;
- Machine harvesting of nuts;
- Maintaining or installing sprinkler or irrigation systems.

#### Notes:

• Roadside stands are included in the farming classification when operated at or near the farm, even if a small stock of products not produced by the employer is also sold.

• If all the conditions of the general reporting rules covering the operations of a secondary business are met, farms operating multiple retail locations, such as those found in parking lots of shopping centers or at farmer's markets, may qualify to have those activities reported separately.

• If the conditions set forth in classification 4806 have been met, nut harvesting done with the method of placing a canvas under base of tree, the tree shaken by hand causing nuts to dislodge and fall to canvas, then picked up by hand, is subject to classification 4806.

# What activities are not included in this classification?

• Nut shelling and packaging operations (report in classification 3902);

• Ground hand picking of nuts (report in classification 4806); and

• Contractors hired by farm to install, repair or build any farm equipment or structures (report in the classification applicable to the work being performed).

### What is a farm labor contractor?

• A farm labor contractor is a specialty contractor who supplies laborers to a farm operation for specified services such as weeding, planting, irrigating and fertilizing; and

• Generally the work involves manual labor tasks as opposed to machine operation.

## What risk classification are farm labor contractors to report in?

• Farm labor contractors are to be reported in the classification that applies to the farm they are contracting with; and

• Contractors who provide both equipment or machinery and the machine operators are to be reported in classification 4808 "Custom farm services," as the process involved in operating machinery is the same regardless of the type of farm they are providing services to or the type of crop involved.

## 4803-16 Farms, N.O.C.

#### Applies to:

Establishments operating farms not covered by another classification (N.O.C.).

Work in this classification includes, but is not limited to:
Pruning;

- Pruning;
- Maintaining trees;
- Tending and feeding animals;
- Raising crops for feed;
- Erecting or mending fences;
- Breeding animals;
- Transporting animals to market;
- Maintaining or installing sprinkler or irrigation systems;

• Manufacture of products made on the farm from animals on the farm. Products may include, but are not limited to, bottled milk, cheese, yogurt, butter, soap, spinning wool, woven fabrics, and craft items made from wool or fleeces;

• Artificial insemination and veterinary care when performed by employees of an employer subject to this classification.

Typical farms:

AlpacasLlamasGoatsSheepHolly farms

### What activities are not included in this classification?

• Businesses primarily engaged in holly packing or wreath making (report in classification 6404); and

• Contractors hired by farm to install, repair or build any farm equipment or structures (report in the classification applicable to the work being performed).

#### What is a farm labor contractor?

• A farm labor contractor is a specialty contractor who supplies laborers to a farm operation for specified services such as weeding, planting, irrigating and fertilizing; and

• Generally the work involves manual labor tasks as opposed to machine operation.

# What risk classification are farm labor contractors to report in?

• Farm labor contractors are to be reported in the classification that applies to the farm they are contracting with; and

• Contractors who provide both equipment or machinery and the machine operators are to be reported in classification 4808 "Custom farm services," as the process involved in operating machinery is the same regardless of the type of farm they are providing services to or the type of crop involved.

[Statutory Authority: RCW 51.04.020 and 51.16.035. WSR 15-02-060, § 296-17A-4803, filed 1/6/15, effective 7/1/15. Statutory Authority: RCW 51.16.035, 51.16.100, and 2007 c 324. WSR 07-24-045, § 296-17A-4803, filed 12/1/07, effective 1/1/08. WSR 07-01-014, recodified as § 296-17A-4803, filed 12/8/06, effective 12/8/06. Statutory Authority: RCW 51.16.035. WSR 98-18-042, § 296-17-644, filed 8/28/98, effective 10/1/98; WSR 96-12-039, § 296-17-644, filed 5/31/96, effective 7/1/96; WSR 87-24-060 (Order 87-26), § 296-17-644, filed 12/1/87, effective 1/1/88; WSR 85-24-032 (Order 85-33), § 296-17-644, filed 11/27/85, effective 1/1/86; WSR 85-06-026 (Order 85-7), § 296-17-644, filed 2/28/85, effective 4/1/85; WSR 83-24-017 (Order 83-36), § 296-17-644, filed 11/30/83, effective 1/1/84; WSR 82-24-047 (Order 82-38), § 296-17-644, filed 11/29/82, effective 1/1/83; WSR 81-24-042 (Order 81-30), § 296-17-644, filed 11/30/81, effective 1/1/82; Order 75-38, § 296-17-644, filed 11/24/75, effective 1/1/76; Order 74-40, Ş 296-17-644, filed 11/27/74, effective 1 296-17-644, filed 11/9/73, effective 1/1/74.] effective 1/1/75; S Order 73-22,